

Curriculum Vitae

Adriaan van Verseveld

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Profile

My strength lies in my ability to solve complex compliance issues involving financial supervision. I am specialized in compliance risk management, corporate governance and duty of care. I identify pressing issues, reduce them to acceptable proportions and restore the regulator's trust. I make sure to always deliver in time, show responsibility and ownership and be there when a client needs me. All of my efforts are in collaboration with the client and professionals within an organization. By taking into account the people within an organization and their respective expertise, and engaging them in the process at the right moment, we jointly reach the defined goals – well in time and at the desired level of quality.

Work experience

2017-present **Consultant**, Charco & Dique

- Setting up and reorganizing compliance risk management departments
- Developing and implementing compliance risk management policies
- Executing risk analyses
- Leading change processes
- Quality Assurance on CDD reviews
- Taking care of corporate governance as secretary to the board
- Performing special investigations

- 2015-2016 **Manager Compliance and Secretary to the Supervisory Board, Achmea Bank**
Financial Institution
- Managing Compliance & Risk
 - Drafting compliance policies
 - Compliance advisor
 - Compliance monitoring
 - Outsourcing core activities from a compliance perspective
 - Purchasing new systems
 - Establishing risk indicators
 - Reviewing and rewriting procedures
 - Secretary Supervisory Board Achmea Bank
 - Member of MT
- 2012-2014 **Compliance Consultant and Trainer Duty of Care & CRM, Dutch Compliance**
Institute
Consultancy and training institute
- Trainer/lecturer Duty of Care and CRM
 - Compliance assignments for various clients
- 2002-2012 **Various positions, ASR**
Financial institution
- Executive Secretary ASR Bank
 - Compliance Officer ASR Nederland
 - Legal Counsel Life Insurances ASR Nederland
 - Manager Operational Risk Management
 - Program Manager Investment Insurance ASR Nederland
 - Complaints Manager
 - Member of De Ruiter Association of Insurers working group on models
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Expertise

Regulatory Compliance, Corporate Governance, Compliance function, Regulators, Duty of Care and Compliance Risk Management.

Projects & achievements

- Responsible for compliance risk management
 - (Re)organizing compliance departments and risk frameworks at several financial companies
 - Developing De Ruiters models
 - Execute CDD remediation action
 - Improve corporate governance at banks
 - Develop monitor systems and specific compliance tools
 - Optimize PARP processes
 - Perform compliance self-assessments and SIRA at banks
 - Trainer / lecturer Duty of Care and Compliance Risk Management
 - Facilitate outsourcing of operational departments from a compliance perspective
 - Executive Secretary and Secretary to the Supervisory Board
 - Monitoring the Banking Code
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Education & courses

2014	Understanding Influence, Bureau Zuidema
2013	Business English, Regina Coeli
2010	Prince 2 Managing Successful Programmes Foundation
2010	Prince 2 Registered Practitioner
2010	Prince 2 Foundation
2010	Compliance Professional Course, Nederlands Compliance Instituut
2008	Financial Law, Erasmus Universiteit

Interests

Family, soccer, running and compliance.