

Curriculum Vitae

Paul Schuiling

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Profile

Changing demands from society inspire me to realize further innovations within the financial sector. Strengthening trust in the financial sector is an important driving force for me. I am decisive and head straight to my goal. My practical attitude and healthy dose of humor help me achieve my goals. I like to work in an open and honest environment where we collaborate as a team and provide feedback as a natural part of the process.

Work experience

2022-present **Consultant**, Charco & Dique

2018-2022 **Manager Certification and Screening**, Stichting DSI

- Responsible for customer service
- Stakeholder management
- Operational management and coaching of team leaders and relationship managers
- Strategy

2004-2018 **Senior Regulator**, Dutch Authority for the Financial Markets (AFM)

- Representing the AFM on policy and strategic issues regarding housing market dossiers
- Discussion partners for directors of banks, insurers, interest groups, ministries and other stakeholders
- Project leader of several market-wide thematic studies
- Project management including coaching and assessing project members

- Contributing to publications, interviews and seminars in the field of mortgages
- Advising the Board of the AFM on the housing and mortgage market

2001-2004 **Investment advisor and (licensed) mortgage advisor, Rabobank Velzen**

1992-2001 **Various positions at insurers and banks**

Expertise

- Housing Market
 - Mortgages
 - Investing
 - Duty of Care
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Projects & achievements

- Establishing a permanent education program at DSI
 - Market-wide survey on the quality of mortgage advice
 - Market-wide survey on the quality of mortgage payment default services
 - Market-wide survey on the quality of investment services
 - Various contributions to seminars, panel discussions, interviews including RTLZ and BNR
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Education & courses

2004-2018 Various courses and trainings in the areas of supervision, management and project management

2017 Lean Six Sigma Black Belt, The Lean Six Sigma Company

1992-2004 Various professional training courses, NIBE SVV

1987-1992 HBO Business Economics, Drenthe University of Applied Sciences

Languages

Dutch	Native
English	C1

Interests

Horses, financial markets, politics.